

Cheerleader Name: _____

BP Jr Cheerleaders

Rules and Responsibilities – Harassment/bullying

Cheerleaders are required to show respect to your coaches, business managers, fellow cheerleaders and all others.

Harassment or bullying are both considered violations of the BPJC Rules and Responsibilities.

Bullying, physical, verbal, or relational intimidation of one member by one or more other members at any BPJC function is not allowed or tolerated. Bullies seek power by putting others in distress in some way.

Harassment is defined as the intent to annoy or alarm another person for no legitimate purpose.

Harassment of any type (verbal, physical, or written) of one member by one or more other members at any BPJC function is not tolerated. Expression that mocks or ridicules another person because of race, religious affiliation, handicap, gender, or national origin is also classified as harassment.

Incidents can be observed by coaches or parents and should be immediately reported to any Coach, Business Manager or Board Member. An immediate request to stop the behavior will be made when the incident is observed. Incidents reported after the fact will be dealt with immediately upon notification. When the incident involves multiple girls 'ganging up' on another, all girls reported are considered in violation and will be reprimanded.

Demerit System/Reprimand Policy –

- **First offense** – Immediate request to the cheerleader(s) in violation of this rule to stop the behavior. Results in 1 Demerit. Notification made to parents of all cheerleaders involved to insure agreed upon corrective action is in place. If incident happens at Camp, all Cheerleaders involved will be asked to sit out the entire first game of the season, on the sidelines with squad fully dressed. If happens during a game the all Cheerleaders involved will be asked to sit the rest of the game and will be at Coaches discretion if they will sit any of the next game.
- **Second offense** – Immediate suspension of the cheerleader(s) in violation of this rule. Notification made to parents. A special meeting of the Board, any impacted coaches, cheerleaders and parents must be held before the suspended cheerleader(s) can participate in any BPJC function.

The Board reserves the right to remove cheerleader(s) in violation of this rule from our roster beginning with a First Offense in the event an agreed upon corrective action cannot be achieved.

****THESE RULES ARE ENFORCED FOR THE SAFETY OF THE GIRLS AND FOR THE ENJOYMENT AND BENEFIT OF ALL ON THE SQUAD.**